

JUNE: CHECK-IN 1 THE FUTURE OF WORK

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- What are the challenges?
 - Creating work/life balance in the new normal
 - Aiding well-being
 - Dealing with change and aiding well-being
- (30+ minutes)**

SUBMIT QUESTIONNAIRE

After each session please submit your peer network's feedback, which will shape the final session and help us to implement change within organisations.

CLICK HERE
FIND OUT MORE:
[HTTPS://
INVESTINGINETHNICITY.
ORG/FUTURE-LEADERS-
CHECK-IN-1/](https://investinginethnicity.org/future-leaders-check-in-1/)

PLEASE CHECK OUT THE VIDEO AND RESOURCES ONLINE BEFORE THE SESSION

YOUR MISSION:

To discuss the future of work, the challenges of working from home and to brainstorm solutions for how organisations can better support employees
(30+ minutes)

1. INTRODUCTION: DISCUSS THE FOLLOWING QUESTIONS IN YOUR GROUP

WORKING FROM HOME

What have been the biggest challenges when working from home? What have been the biggest advantages?

For yourself

For family and friends

For colleagues

For the organisation

THE FUTURE OF WORK

Has the pandemic aided growth? If so, how?

Do you think working from home has aided or hindered your and others well-being?

What can we learn from the mistakes and successes of the past 12 months?

How would you like your working week to look in the future?

AUTHENTICITY

Do you think that working from home has helped or hindered marginalised groups, particularly those from ethnic minority backgrounds, if so how?

THROUGH CHANGE COMES INNOVATION

What have you seen that has worked or positive changes you'd like to see?

2. PLEASE NOMINATED A MEMBER OF THE GROUP TO COMPLETE THE GROUP QUESTIONNAIRE
(FILL IN ONLINE, THE QUESTIONNAIRE IS FOR INTERNAL USE TO COLLABORATE AND FEEDBACK ON AND ALSO ENSURE THAT GROUPS ARE COMMITTED TO THE PROGRAMME - WE WILL NOT SHARE OR IDENTIFY ANY PEOPLE ALONGSIDE FINDINGS)

WHAT CAN EMPLOYERS DO BETTER TO HELP SUPPORT THE 'NEW NORMAL'?

Is there anything that organisations can do to support employees that's not already being done?

ARE THERE ANY OTHER INSIGHTS FROM THE DISCUSSION YOU'D LIKE TO INCLUDE THAT CAN HELP SUPPORT EMPLOYEES BETTER?

PLEASE GIVE FEEDBACK SO FAR ON THE PROGRAMME.... (Your input will help us shape what we do next)