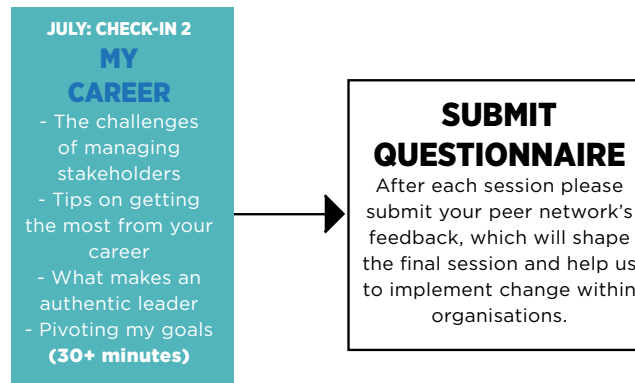


JULY: CHECK-IN 2 MY CAREER



YOUR MISSION:

To discuss your career journey to date, visualise your goals and overcome the challenges that ethnic minority colleagues face within organisations. Brainstorm what your organisation can do to help you thrive.
(30+ minutes)

1. INTRODUCTION: DISCUSS THE FOLLOWING QUESTIONS IN YOUR GROUP

YOUR CAREER TO DATE

What has helped you achieve success in your career so far? What has helped aid your career? Think about big moments and any influences that have helped.

What have been the barriers to career progression?

What helps you feel belonging within your organisation and empowers you to be your authentic self at work?

YOUR FUTURE: VISUALISE YOUR GOALS

Where would you like to be in...

One year?

Five years?

How will you achieve these milestones? Brainstorm effective ways to achieve your/others goals

How can you be better supported by your employer

2. BRAINSTORM THE FOLLOWING TO FEEDBACK.

PLEASE NOMINATE A MEMBER OF THE GROUP TO COMPLETE THE GROUP QUESTIONNAIRE

(FILL IN ONLINE, THE QUESTIONNAIRE IS FOR INTERNAL USE TO COLLATE AND FEEDBACK ON AND ALSO ENSURE THAT GROUPS ARE COMMITTED TO THE PROGRAMME - WE WILL NOT SHARE OR IDENTIFY ANY PEOPLE ALONGSIDE FINDINGS)

WHAT DO YOU THINK HAS BEST HELPED ETHNIC INCLUSION AND YOUR CAREER PROGRESS?

WHAT CAN YOUR EMPLOYER DO TO HELP SUPPORT YOUR CAREER?

What can organisations do to provide better support in the following areas: ethnic inclusion, representation, retention and progression?

Think about:

Line-managers

Training and growth

Better support

Any other areas

[Submit your form here.](#) Then mission complete until next time!