

MULTICULTURAL INCLUSION CALENDAR 2026



 INVESTING
ETHNICITY



Establishing clear and inclusive policies within your company is a key part of its ethnicity journey. It is important that businesses foster a sense of inclusion by creating policies that give colleagues the opportunity to fully celebrate religious and culturally significant holidays without apprehension that it will impact their careers.

This non-exhaustive interfaith multicultural calendar aims to provide guidance to organisations and their Network Groups on what working days or periods may hold major religious or cultural significance to their colleagues.

It complements our guidance on creating inclusive holiday policies, which can be accessed via our [membership](#) alongside other resources for your organisation's ethnicity strategy.

Please note that this calendar is non-exhaustive. For any date suggestions, please email us at admin@investinginethnicity.org

Maturity Matrix Recommendation

[BA7/start] Have a policy to allow holidays for colleagues from different religious/cultural backgrounds.

CALENDAR KEY



Sikhism



Buddhism



Islam



Judaism



Christianity



Heritage and Awareness



Hinduism



Dates subject to change, and/or begins at sunset the previous day



LGBTQ+





JANUARY 2026

M	T	W	T	F	S	S
			1	2	3	4
5	6 ✝	7	8	9	10	11
12	13 ☪️ ॐ	14	15	16	17	18 👥
19 👥	20 ☪️	21	22	23 ॐ	24	25
26	27 👥	28	29	30	31	

MONTHLY HIGHLIGHTS

✝ **CHRISTIANITY**
6th: Epiphany

☪️ **SIKHISM & HINDUISM**
ॐ 13th: Lohri (start of harvest)













☪️ **SIKHISM**
20th: Guru Gobind Singh Birthday

ॐ **HINDUISM**
23rd: Vasant Panchami (worship of Goddess Saraswati, start of Spring)

👥 **HERITAGE AND AWARENESS**
18th: World Religion Day
19th: Martin Luther King Jr Day
27th: International Day of Commemoration of victims of the Holocaust



FEBRUARY 2026

M	T	W	T	F	S	S
						1 
2 	3 	4 	5 	6 	7 	8 
9	10	11	2	13	14	15 
16	17 	18 	19	20 	21	22
23	24	25	26	27	28	

MONTHLY HIGHLIGHTS



HERITAGE AND AWARENESS

1st-7th: World Interfaith Harmony Week

2nd-8th: Race Equality Week

20th: World Day of Social Justice



CHRISTIANITY

18th: Lent



HINDUISM

15th: Maha Shivaratri (fasting)








ISLAM

17th: Ramadan starts*



MARCH 2026

M	T	W	T	F	S	S
						1
2	3	4 	5	6	7	8 
9	10	11	12	13	14	15
16	17	18	19  	20	21	22
23	24	25	26	27	28	29 
30	31					

MONTHLY HIGHLIGHTS



HINDUISM

4th: Holi (festival of colours)

19th: Navaratri (9-day celebration, 9 forms of goddess are worshipped)



HERITAGE AND AWARENESS

8th: International Women's Day



ISLAM

19th: Eid al-Fitr (end of Ramadan)*




CHRISTIANITY




29th: Palm Sunday



APRIL 2026

M	T	W	T	F	S	S
		1 	2	3 +	4	5 +
6	7	8	9 	10	11	12
13	14 	15	16	17	18 	19
20	21	22	23	24	25	26
27	28	29	30 			

MONTHLY HIGHLIGHTS

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CHRISTIANITY
3rd: Good Friday
5th: Easter Sunday
- 
SIKHISM
14th: Vaisakhi (Birth of Sikhism)
18th: Guru Angad Dev Ji Birthday
- 
JUDAISM
1st: Passover first day
9th: Passover final day
30th: Second Passover



MAY 2026

M	T	W	T	F	S	S
				1	2	3
4	5	6	7	8	9	10
11 +	12	13	14	15	16	17
18	19 	20	21	22	23	24
25 	26 	27	28	29	30	31

MONTHLY HIGHLIGHTS



HERITAGE AND AWARENESS

19th: Malcom X Day



CHRISTIANITY

11th: Pentecost





ISLAM

25th: Waqf al Arafa – Hajj*

26th: Eid al-Adha*



JUNE 2026

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16 	17	18	19	20	21
22	23	24	25 	26	27	28
29	30					

MONTHLY HIGHLIGHTS



LGBTQ+ PRIDE MONTH



ISLAM

16th: Hijra-Islamic New Year*

25th: Day of Ashura/ Muharra, (fasting)*



JULY 2026

M	T	W	T	F	S	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18 	19
20	21	22	23	24 	25	26
27	28	29	30	31		

MONTHLY HIGHLIGHTS



SOUTH ASIAN HERITAGE MONTH





HERITAGE AND AWARENESS

18th: Nelson Mandela International Day

24th: International Self Care Day



AUGUST 2026

M	T	W	T	F	S	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25 	26	27	28 	29	30
31						

MONTHLY HIGHLIGHTS



ISLAM

25th: Mawlid al-Nabi
(birth of Islamic Prophet Muhammad)*














SIKHISM & HINDUISM



28th: Raksha Bandhan
(festival of togetherness – brothers and sisters)



SEPTEMBER 2026

M	T	W	T	F	S	S
	1 	2	3	4 	5	6
7	8	9	10	11 	12	13
14 	15 	16 	17 	18 	19 	20  
22	22	23	24	25	26	27
28	29	30				

MONTHLY HIGHLIGHTS



EAST AND SOUTHEAST ASIAN HERITAGE MONTH



SIKHISM

1st: Birth of the Guru Granth (holy book)



HINDUISM

4th: Krishna Janmashtami (birth of Lord Krishna)



JUDAISM

11th: Rosh Hashanah (Jewish New Year)
20th: Yom Kippur (Jewish Day of Atonement)



HERITAGE AND AWARENESS

14th - 20th: National Inclusion Week



OCTOBER 2026

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20 ॐ	21	22	23	24	25
26	27	28 ॐ	29	30	31	

MONTHLY HIGHLIGHTS



BLACK HISTORY MONTH



HINDUISM

20th: Dusshera (Worship Goddess Durga)

28th: Karwa Chauth (praying to the moon, fasting)



NOVEMBER 2026

MONTHLY HIGHLIGHTS

M	T	W	T	F	S	S
						1
2 	3	4	5	6 	7	8
9	10	11 	12 	13 	14 	15 
16 	17 	18 	19	20	21	22
23	24 	25	26	27	28	29
30						



HERITAGE AND AWARENESS

2nd: Dia de los Muertos (Day of the Dead) (Mexican tradition)

11th - 18th: Interfaith Week



HINDUISM

6th: Dhan Teras (part of Diwali, first of 5 days)





SIKHISM

24th: Guru Nanak Birthday
24th: Martyrdom of Guru Tegh Bahadur Sahib



DECEMBER 2026

MONTHLY HIGHLIGHTS

M	T	W	T	F	S	S
	1	2	3	4 	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25 	26	27
28	29	30	31			



JUDAISM

4th: Hanukkah (Jewish festival of lights for 8 days)



CHRISTIANITY

25th: Christmas

